

## **Lancashire County Council**

### **Employment Committee**

**Minutes of the Meeting held on Monday, 14th January, 2019 at 2.00 pm in Committee Room 'C' (The Duke of Lancaster Room) - County Hall, Preston**

#### **Present:**

County Councillor Geoff Driver CBE (Chair)

#### **County Councillors**

|               |           |
|---------------|-----------|
| A Ali         | T Martin  |
| A Atkinson    | D O'Toole |
| Mrs S Charles | A Vincent |
| B Dawson      |           |

County Councillor L Beavers was replaced at this meeting by County Councillor B Dawson.

County Councillor A Schofield (Local Pension Partnership Ltd non-executive director) attended the meeting under Standing Order 13 (1) for item 8 (Local Pension Partnership Pay Proposals).

#### **1. Apologies**

None.

#### **2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None.

#### **3. Minutes of the Meeting held on 12 November 2018**

The Minutes of the meeting held on 12 November 2018 were presented.

**Resolved:** That the Minutes of the meeting held on 12 November 2018 be confirmed and signed by the chair.

#### **4. Urgent Business**

None.

#### **5. Date of Next Meeting**

It was noted that the next meeting of the Committee would be held on 11 February 2019 at 2.00 p.m. at County Hall, Preston.

## **6. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **7. Recruitment & Retention payments for Fleet Services Technicians**

(Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information.)

It was reported that officers had requested that the item be withdrawn for further consideration.

**Resolved:** That the item be withdrawn.

## **8. Local Pension Partnership Pay Proposals**

(Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information.)

The Committee considered a report from Local Pensions Partnership Ltd (LPPL) to increase the remuneration of a senior LPPL employee.

**Resolved:** That the remuneration proposal, including the back dating of the pay increase, put forward by Local Pensions Partnership Ltd, as set out in the report, be approved.

## **9. Implementation of the NJC 2019 Pay Agreement and Assimilation to the new NJC National Pay Spine**

(Exempt information as defined in Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information.)

The Committee considered a report regarding:

- The implementation of the National Joint Council Pay Agreement with effect from 1 April 2019 and the options for assimilation to the new National Pay Spine.
- A proposal to apply the new Foundation Living Wage rate and integrate it within the National Pay Spine with effect from 1 April 2019.

**Resolved:**

- (i) That the National Joint Council Pay agreement be implemented with effect from 1 April 2019 and the most cost effective option (B) for assimilation be applied, as set out in the report presented.
- (ii) That the new Foundation Living Wage rate be applied and integrated within the National Pay Spine, as set out in the report presented, with effect from 1 April 2019.

L Sales  
Director of Corporate Services

County Hall  
Preston